2026-2027 Online Compliance Training

Classification	Course Name *Topics Addressed*	Course Description
New Employee	**New Employee Compliance Training**	
	RespectEdu: Title IX & Clery	This is designed to equip faculty and staff with knowledge to act in accordance with Title IX and the Clery Act. It explores the legal foundations, reporting obligations, and practical approaches to creating a safer campus. Individuals will explore how to navigate their reporting responsibilities with clarity, respond to disclosures with empathy and professionalism, help prevent retaliation, and reinforce a culture of respect.
	TCU Ethics in the Workplace	This course provides employees with an overview of ethical standards at work. Common themes include describing ethical behavior with monetary practices, explaining ethical behavior with colleagues, and identifying several guidelines for appropriate ethical behavior.
	RespectEdu: Preventing Harassment & Discrimination	This course equips learners with essential tools to identify, prevent, and address workplace harassment. The course demonstrates how various forms of harassment impact individuals and institutions, while clarifying the rights and responsibilities of all employees in creating a safe and respectful workplace. Topics explored include sexual harassment, workplace bullying, bystander intervention, and protection against retaliation.
	Conflicts of Interest	This course helps educate employees on how to recognize and avoid conflicts of interest in the workplace, whether they are personal, financial, or family-related interests.
	Cybersecurity – Classifying & Safeguarding Data	Colleges and universities house a lot of sensitive data, including financial and operational information, valuable research findings, and student records, making them targets for cyberattacks. Cyberattacks bring financial, operational, and reputational risks, making the collateral damage of a security breach worse than the attack itself. This comprehensive course helps educate employees to protect themselves and increase security across campus. Topics addressed include: Security Awareness Essentials; End-User Best Practices; Social Engineering; and Classifying and Safeguarding Data for Organizational and Personal Use.
	Hazing Awareness & Prevention	This course is designed to help employees understand what hazing is, explore why it occurs, and learn how to identify and address hazing incidents effectively.

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Returning Employee	**Returning Employee Compliance Training**	
	RespectEdu: Preventing Harassment & Discrimination	This course equips learners with essential tools to identify, prevent, and address workplace harassment. The course demonstrates how various forms of harassment impact individuals and institutions, while clarifying the rights and responsibilities of all employees in creating a safe and respectful workplace. Topics explored include sexual harassment, workplace bullying, bystander intervention, and protection against retaliation.
	TCU Ethics in the Workplace	This course provides employees with an overview of TCU Values and ethical standards at work. Common themes include describing ethical behavior with monetary practices, explaining ethical behavior with colleagues, and identifying several guidelines for appropriate ethical behavior.
	Cybersecurity – Social Engineering	This interactive course will define phishing and identify common patterns, examples and how to avoid phishing scams. Additionally, this course will also address identity theft and how to protect against it.

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Student Employee	**Student Employee Compliance Training** Title IX and Sexual Harassment Prevention	This course is designed to provide essential knowledge on Title IX regulations so employees can assist individuals when they reach out for support. The topics covered include why people commit sexual harassment, primary prevention methods, federal requirements, reporting obligations, trauma-informed response, university policies, and campus and community resources.

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Associate	**Associate Compliance Training** TCU Ethics in the Workplace	This course provides individuals with an overview of TCU Values and ethical standards at work. Common themes include describing ethical behavior with monetary practices, explaining ethical behavior with colleagues, and identifying several guidelines for appropriate ethical behavior.

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Selected Employees	FERPA: Family Educational Rights & Privacy Act (FERPA)	The Family Educational Rights and Privacy Act (FERPA) establishes student data privacy guidelines for any educational institution that receives Department of Education (DOE) funding. Protecting students' privacy and rights under FERPA is the responsibility of all faculty and staff. This course provides an overview of the regulation, along with helping learners to gain a better understanding of the issues to consider when handling or disclosing education records, and the FERPA rules that apply in situations faculty or staff may face in the course of their work.
	Payment Card Industry Data Security Standards (PCI DSS)	This course address the requirements of the Payment Card Industry Data Security Standard (PCI DSS). It provides employees with the knowledge and skills to properly store and/or dispose of different types of important information on payment cards. PCI DSS training helps protect organizations and their customers from liability and theft.

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Classification	Course Name *Topics Addressed*	Course Description
Selected Employees	TCU Student Organizations – Advisors	Required training assigned to advisors of student organizations. This course addresses state regulations, institutional polices, procedures, and guidelines, in addition to providing risk management strategies and resources for advisors.